

## MODERN SLAVERY STATEMENT

X-LDN is committed to combating modern slavery and human trafficking in all its forms. We recognize that modern slavery is a heinous crime and a violation of fundamental human rights. As a responsible business, we have a zero-tolerance approach to modern slavery within our operations and supply chains.

Our Commitment:

**Policy:** We have developed and implemented a robust Modern Slavery Policy, which outlines our commitment to preventing modern slavery and human trafficking in all aspects of our business.

**Due Diligence:** We conduct thorough due diligence assessments of our suppliers and business partners to ensure they comply with our values and principles against modern slavery.

**Risk Assessment:** We regularly assess the risk of modern slavery within our operations and supply chains and take appropriate measures to mitigate these risks.

**Reporting:** We encourage the reporting of any concerns related to modern slavery through our whistleblowing procedures, and we investigate all reported cases promptly and thoroughly.

**Supplier Code of Conduct:** We expect all our suppliers and business partners to adhere to the same high standards we set for ourselves regarding modern slavery. Our Supplier Code of Conduct explicitly prohibits any form of modern slavery or human trafficking, and we expect our suppliers to cascade these principles throughout their own supply chains.

**Transparency and Accountability:** We are committed to transparency and will regularly review and update our Modern Slavery Statement to reflect our ongoing efforts and progress in combating modern slavery. We will publish this statement on our website and make it available to all stakeholders.

**Continuous Improvement:** We recognize that eradicating modern slavery requires continuous effort and collaboration. We will continue to work with industry partners, NGOs, and government agencies to share best practices and improve our approach to preventing modern slavery.

At X-LDN, we are dedicated to upholding human rights and ethical practices throughout our business operations and supply chains. We believe that by working together, we can make a meaningful impact in the fight against modern slavery and contribute to a world where all individuals are treated with dignity and respect.